

Sustainability policy for ASSITEJ Sweden

ASSITEJ Sweden wants to be part of the work towards a sustainable development and take our responsibility to work for a safe and well-functioning future, especially for children and youth. The effort of trying to reduce our climate footprint is a part of the work with the 17 sustainability goals, created by the UN, aiming towards social, economic and environmental sustainability.

Everyone who works with ASSITEJ Sweden shall be informed of our policy and our sustainability goals and shall take an active stance to follow and develop them. The climate effects of decisions and purchases shall always be taken into consideration.

This policy is created to guide us working with ASSITEJ Sweden and our partners. We hope that it might also inspire others within our field.

Transport

Air travel is our biggest challenge to reduce our own climate footprint. All our trips that have a large climate effect need to be motivated, and the necessity of every potential flight shall be investigated carefully before any decisions are made. This also applies to travel compensations that we give our partners.

Employees and elected representatives for ASSITEJ Sweden should choose an environmentally friendly way of traveling to ASSITEJ Sweden meetings etc. ASSITEJ Sweden generally does not compensate flights that could be exchanged for an alternative mean of transport where the travel time amounts to less than 8 hours.

We compensate our climate footprint through emission rights, although this should not constitute the bigger part of the sustainability work.

Purchases

ASSITEJ Sweden aims to make purchases that have as little effect as possible on the environment. We will investigate the necessity of all potential purchases and will prefer to reuse and recycle already existing material rather than buy new things. We will choose eco-labelled products when possible.

Food

As an organization ASSITEJ Sweden shall only pay for vegetarian food when food is included for employees and partners during work hours. We will choose eco-labelled food when possible.

Locations and energy consumption

The energy consumption of our office shall be investigated and evaluated continually. We should also examine the efficiency of energy consumption of the locations we are planning to use temporarily.

Recycling

We always recycle our waste, in our office as well as in other locations we use temporarily.

Policy follow-up

Once a year a "sustainability person" is selected. This person shall examine and write a report on the climate footprint of the past year. They will analyze the footprint and plan for improvements for the following year to reduce the emissions even further if possible. The "sustainability person" is selected during the annual meeting, which is also when the report will be reviewed.

Sustainability plan 2022

| <u>Field / goal</u> | <u>Action</u> | <u>Responsibility</u> | <u>Deadline</u> | <u>Budget</u> |
|------------------------------|--|-----------------------------------|-------------------------------|---------------|
| Reducing our emissions | Establish a sustainability policy & plan + present & implement it to the office and to the board | Linnea Lidberg & Niclas Malmcrona | 16 th of June 2022 | |
| Communicating sustainability | Publish the sustainability policy & plan on our website | Zara Zimmerman | 28 th of June 2022 | |
| Influencing sustainability | Apply for grant to translate CO2-calculator to Swedish circumstances | Office | Autumn 2022 | |
| "Influencing sustainability | "Climate saloons" and/or other events for our members | Office | Autumn 2022 | |
| Communicating sustainability | Launch a sustainability campaign on social media | Linnea Lidberg & Zara Zimmerman | Autumn 2022 | |