

Sustainability policy for ASSITEJ Sweden

ASSITEJ Sweden wants to be part of the work towards a sustainable development and take our responsibility to work for a safe and well-functioning future, especially for children and youth. The effort of trying to reduce our climate footprint is a part of the work with the 17 sustainability goals, created by the UN, aiming towards social, economic and environmental sustainability.

Everyone who works with ASSITEJ Sweden shall be informed of our policy and our sustainability goals and shall take an active stance to follow and develop them. The climate effects of decisions and purchases shall always be taken into consideration.

This policy is created to guide us working with ASSITEJ Sweden and our partners. We hope that it might also inspire others within our field.

Transport

Air travel is our biggest challenge to reduce our own climate footprint. All our trips that have a large climate effect need to be motivated, and the necessity of every potential flight shall be investigated carefully before any decisions are made. This also applies to travel compensations that we give our partners.

Employees and elected representatives for ASSITEJ Sweden should choose an environmentally friendly way of traveling to ASSITEJ Sweden meetings etc. ASSITEJ Sweden generally does not compensate flights that could be exchanged for an alternative mean of transport where the travel time amounts to less than 8 hours.

We compensate our climate footprint through emission rights, although this should not constitute the bigger part of the sustainability work.

Purchases

ASSITEJ Sweden aims to make purchases that have as little effect as possible on the environment. We will investigate the necessity of all potential purchases and will prefer to reuse and recycle already existing material rather than buy new things. We will choose eco-labelled products when possible.

Food

As an organization ASSITEJ Sweden shall only pay for vegetarian food when food is included for employees and partners during work hours. We will choose eco-labelled food when possible.

Locations and energy consumption

The energy consumption of our office shall be investigated and evaluated continually. We should also examine the efficiency of energy consumption of the locations we are planning to use temporarily.

Recycling

We always recycle our waste, in our office as well as in other locations we use temporarily.

Policy follow-up

Once a year a "sustainability person" is selected. This person shall examine and write a report on the climate footprint of the past year. They will analyze the footprint and plan for improvements for the following year to reduce the emissions even further if possible. The "sustainability person" is selected during the annual meeting, which is also when the report will be reviewed.

Sustainability plan 2024

<u>Field / goal</u>	<u>Action</u>	<u>Responsibility</u>	<u>Deadline</u>
Reducing our emissions	Establish a sustainability policy & plan + present & implement it to the office and to the board	Linnea Lidberg	Januari 2024
Competence development / knowledge dissemination, advocacy work	Carry out Performing Green - workshop weekend for directors and scenographers.	Linnea Lidberg	27th -29th of Januari 2024
Communicate sustainability	Disclose sustainability work for 2024 to members on annual meeting.	Linnea Lidberg & Niclas Malmcrona	April 2024
"Influencing sustainability	Seminars at Bibu -Performing Green -Sustainable Touring in the Nordic Baltic Region	Office	May 2024
Communicating sustainability	Launch the sustainability plan	Zara Zimmerman	June 2024

Network and own competence development	Become members of the organisation Hållbart Kulturliv NU	Office	Autum 2024
Planning of sustainability work	Autumn meeting at the office on sustainability, follow up spring meeting.	Office	Autum 2024